



## PRESS RELEASE - JANUARY 2006

### UMC Receives Patriotic Employer Recognition

On Thursday January 19<sup>th</sup>, Robert Tongret (Shipping Department), currently serving in the Ohio Army National Guard Reserve as a Sergeant, and David Hartley, retired Army National Guard, Two Star Major General, Ohio State Chair representing the Employee Support of the Guard and Reserve (ESGR) presented Darryl Dillenback, President and CEO recognition in the form of a certificate for being a Patriotic Employer from The National Committee for Employee Support of the Guard and Reserve.



This certificate recognizes UMC as a Patriotic Employer for contributing to National Security and protecting Liberty and Freedom by supporting employee participation in America's National Guard and Reserve Force.

Robert Tongret is currently serving in the Ohio Army National Guard as a Sergeant D5, in Company E 137<sup>th</sup> Aviation of Heavy Helicopters. He is a maintenance mechanic for the Chinook 47 helicopter. He has served a total of 14 years in our Armed Forces, 8 years in the United States Marine Corps as a Sergeant and 6 years in the Ohio Army National Guard. He has protected our Country by serving in 4 conflicts, 2 tours of duty in Iraq (Desert Storm, Iraqi Freedom II) and a tour in Panama and Honduras. He nominated UMC because he expressed an appreciation for employing Reservists.

David Hartley, Ohio State Chair for USGR has served our Country for 39 years as a 2 Star Major General in the Ohio Army National Guard and volunteering his time for USGR.

ESGR is a volunteer organization established in 1972 after the abolishment of the Draft because the United States went to an all Volunteer source of Military support. The mission of the ESGR is to "Gain and maintain contact and support from employers." Their purpose is to "help employers to understand their importance in supporting employees of the National Guard and Reserve. Also, to ensure employers understand their rights and responsibilities that employment and re-employment of Uniformed Services Employment and Re-Employment Rights Act."

There are 4,500 ESGR volunteers in the United States including 110 located in Ohio. Currently there are 29,000 Guardsmen and Reservist based in Ohio serving our Country. 3,700 Reservists are currently deployed in Active Duty status.

Union Metal Corporation realizes the importance and the obligation to our Country by hiring and supporting employees who serve in our Armed Service Reserves.

UMC has supported other employees as they have served in Armed Service Reserves. Dennis Groh has served a total of 12 years in our Armed Services. He spent 4 years in the United States Air force, 8 years in Ohio Air National Guard and Air Force Reserves for the C130B/E/H as Staff Sergeant/Flight Engineer. He participated in 3 Conflicts (Iraqi Freedom II, Enduring Freedom and Bosnia/Kosovo). He received an Honorable Discharge on January 1, 2006.

Union Metal will be honored with an Ohio ESGR Chairman's "Above and Beyond Award" on April 29 in Columbus, Ohio at its annual employer awards dinner.

Questions concerning this press release should be directed to Darryl J. Dillenback, President and CEO at:

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